

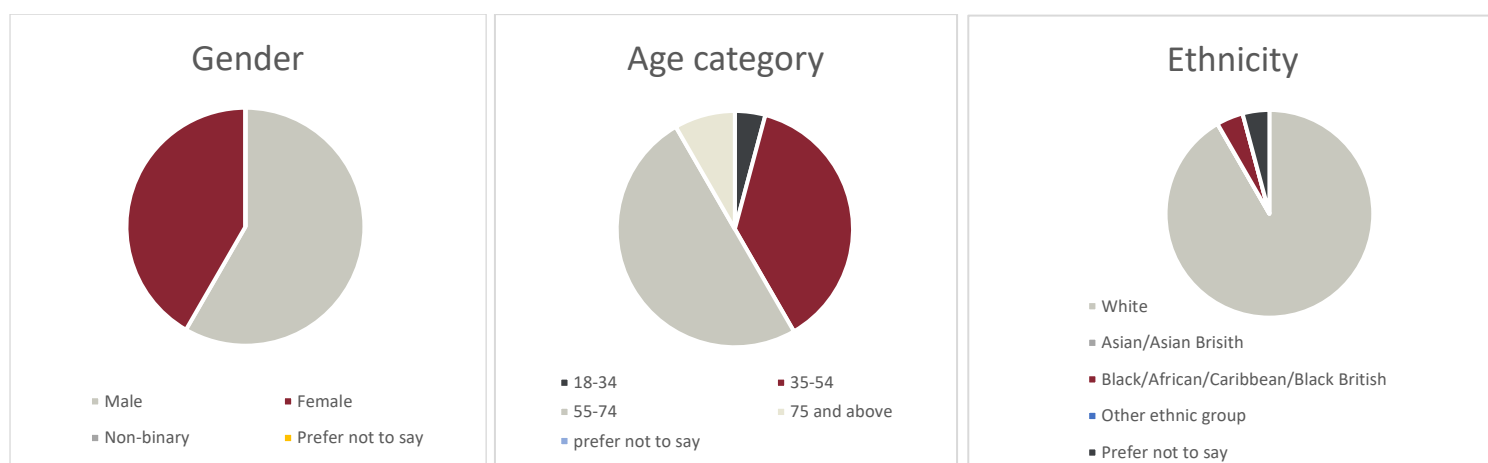
BOARD DIVERSITY MONITORING REPORT 2023

The Department for Education encourages schools and trusts to collect and publish diversity data about their boards and committees, however it is not compulsory and any information has been provided voluntarily.

The data presented below collectively represents Trustees of The Sir John Brunner Foundation and Governors of its three Academies.

The Foundation asks trustees and governors about protected characteristics for the purposes of:

- targeting recruitment to address gaps in experience and diversity
- raising awareness and develop training in identified areas
- developing and adapting board practices to ensure full participation
- raising awareness of areas of under-representation and ensure wider advice/perspectives are obtained where necessary



The Foundation is taking positive steps to increase the diversity of our board and committees such as encouraging applications from under-represented groups.