

Privacy notice (for governance)

You have a legal right to be informed about how our trust and academies use any personal information that we hold about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data. This notice explains how we collect, store and use personal data about governors and trustees in our Trust. We, The Sir John Brunner Foundation, are the 'data controller' for the purposes of data protection law. Our data protection officer can be contacted as shown in the 'Contact us' section below.

The categories of governance information that we process include:

- personal identifiers, contacts and characteristics (such as name, date of birth, contact details and postcode)
- governance details (such as role, start and end dates)
- evidence of references and qualifications
- characteristics and equal opportunities monitoring (such as ethnicity, language)
- safeguarding information (such as court orders and professional involvement)
- employment details
- information about business and pecuniary interests
- special interests/other relevant affiliations
- identity management/authentication, photographs, CCTV internally and externally
- information about any access arrangements you may have

We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. This may include information about (where applicable):

- Race, ethnicity, religious beliefs, sexual orientation and political opinions
- Disability and access requirements

Why we collect and use governance information

The personal data collected is essential, in order for the school, academy or academy trust to fulfil their official functions and meet legal requirements.

We collect and use governance information, for the following purposes:

- a) to monitor equality and diversity
- b) to meet the statutory duties placed upon us
- c) establish and maintain effective governance
- d) facilitate safer recruitment, as part of our safeguarding obligations towards pupils
- e) ensure that appropriate access arrangements can be provided for volunteers who require them

All local authority maintained school governing bodies, under <u>section 538 of the Education Act 1996</u>, and academy trusts, under the <u>academy trust handbook</u>, have a legal duty to provide the governance information as detailed above.

Under the <u>UK General Data Protection Regulation (UK GDPR)</u>, the lawful bases we rely on for processing your information are:

6(1)(c)	Processing is necessary for compliance with a legal obligation
6(1)(d)	Processing is necessary to protect the vital interests of a data subject or another
person	
6(1)(e)	Processing is necessary for the performance of a task carried out in the public

interest or in the exercise of official authority vested in the controller

We collect and use sensitive information under Article 9 (2) (b) of the General Data Protection Regulations:

9(2)(c)	Processing is necessary to protect the vital interest of a data subject or another
individual	
9(2)(e)	Processing relates to personal data manifestly made public by the data subject
9(2)(f)	Processing is necessary for establishment, exercise or defence of legal claims

Less commonly, we may also use personal information about you where:

You have given us consent to use it in a certain way

Collecting governance information

We collect personal information via governance recruitment and induction forms and our governance system.

Governance roles data is essential for the school, academy or academy trust's operational use. Whilst the majority of personal information you provide to us is mandatory, some of it may be requested on a voluntary basis. In order to comply with UK-GDPR, we will inform you at the point of collection, whether you are required to provide certain information to us or if you have a choice in this.

Storing governance information

We hold data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule, please request a copy from the relevant academy's office or the Head of Governance and Compliance at The Sir John Brunner Foundation 01606 664900.

Who we share governance information with

We routinely share this information with:

- our local authority (where applicable)
- the Department for Education (DfE)
- companies house

- suppliers and service providers to enable them to provide the service we have contracted them for, such as governor/trustee support
- professional advisers and consultants

Why we share governance information

We do not share information about individuals in governance roles with anyone without consent unless the law and our policies allow us to do so.

Department for Education (DfE)

The Department for Education (DfE) collects personal data from educational providers and local authorities. We are required to share information about individuals in governance roles with the Department for Education (DfE), under:

We are required to share information about individuals in governance roles with the Department for Education (DfE) under the requirements set out in the <u>academy trust handbook</u>.

All data is entered manually on the GIAS service and held by the Department for Education (DfE) under a combination of software and hardware controls which meet the current government security policy framework.

For more information, please see the 'How Government uses your data' section.

Requesting access to your personal data

The UK GDPR gives you certain rights about how your information is collected and used. To make a request for your personal information, contact the Head of Governance and Compliance at The Sir John Brunner Foundation 01606 664900.

Your rights include:

- the right to be informed about the collection and use of your personal data this is called 'right to be informed'.
- the right to ask us for copies of personal information we have about you this is called 'right of access', this is also known as a subject access request (SAR), data subject access request or right of access request.
- the right to ask us to change any information you think is not accurate or complete this is called 'right to rectification'.
- the right to ask us to delete your personal information this is called 'right to erasure'.
- the right to ask us to stop using your information this is called 'right to restriction of processing'.
- the 'right to object to processing' of your information, in certain circumstances.
- rights in relation to automated decision making and profiling.

- the right to withdraw consent at any time (where relevant).
- the right to <u>complain to the Information Commissioner</u> if you feel we have not used your information in the right way.

There are legitimate reasons why your information rights request may be refused. For example, some rights will not apply:

- right to erasure does not apply when the lawful basis for processing is legal obligation or public task.
- right to portability does not apply when the lawful basis for processing is legal obligation, vital interests, public task or legitimate interests.
- right to object does not apply when the lawful basis for processing is contract, legal
 obligation or vital interests. And if the lawful basis is consent, you don't have the right to
 object, but you have the right to withdraw consent.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <u>raise</u> a concern with ICO

For further information on how to request access to personal information held centrally by the Department for Education (DfE), please see the <u>How Government uses your data</u> section of this notice.

Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting the Head of Governance and Compliance at The Sir John Brunner Foundation 01606 664900.

Last updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated on 29 January 2025.

Contact

If you would like to discuss anything in this privacy notice, please contact:

Head of Governance or Compliance

c/o Sir John Deane's Sixth Form College

Monarch Drive

Northwich

CW9 8AF

Tel 01606 664900.

How government uses your data

The governance data that we lawfully share with the Department for Education (DfE) via GIAS will:

- increase the transparency of governance arrangements
- enable local authority maintained schools, academies, academy trusts and the Department for Education (DfE) to identify more quickly and accurately individuals who are involved in governance and who govern in more than one context
- allow the Department for Education (DfE) to be able to uniquely identify an individual and in a small number of cases conduct checks to confirm their suitability for this important and influential role

Data collection requirements

To find out more about the requirements placed on us by the Department for Education (DfE) including the data that we share with them, go to https://www.gov.uk/government/news/national-database-of-governors

Some of these personal data items are not publicly available and are encrypted within the GIAS system. Access is restricted to authorised Department for Education (DfE) and education establishment users with a Department for Education (DfE) Sign-in (DSI) account who need to see it in order to fulfil their official duties. The information is for internal purposes only and not shared beyond the Department for Education (DfE) unless the law allows it.

How to find out what personal information the Department for Education (DfE) hold about you

Under the terms of the <u>Data Protection Act 2018</u>, you're entitled to ask the Department for Education (DfE):

- · if they are processing your personal data
- for a description of the data they hold about you
- · the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department for Education (DfE), you should make a subject access request (SAR). Further information on how to do this can be found

within the Department for Education's (DfE) personal information charter that is published at the address below:

 $\underline{\text{https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter}$

or

https://www.gov.uk/government/publications/requesting-your-personal-information/requesting-your-personal-information#your-rights

To contact DfE: https://www.gov.uk/contact-dfe